

# **Cleveland College of Art and Design**

## **Disability Statement**

Cleveland College of Art and Design is committed to the principles of equality and diversity and welcomes applications from learners with a disability or learning difficulty. The college aims to support all learners individual needs wherever possible to enable all learners to achieve to their full potential.

In accordance to the duties laid out in the Disability Discrimination Acts 1995 and 2005 and the Special Educational Needs and Disability Act 2001, Cleveland College of Art & Design will not discriminate against a disabled person:

- In the arrangements it makes for determining admissions to the College
- In the terms on which it offers to admit him or her to the College
- By refusing or deliberately omitting to accept an application for his or her admission to the institution
- By providing any learner service it provides, or offers to provide in a manner or form that might disadvantage a disabled learner
- By excluding them from the College, whether permanently or temporarily due to their disability

In accordance with the above Acts the College will endeavour to make all reasonable adjustments for a disabled person to access any service provided by the College. By doing so, the College will not treat a disabled person less favourably (for a reason related to his/her disability) than it treats other learners.

Learners should note however that the college can not be expected to take action or make reasonable adjustments if it is not aware of the learner's disability. It is therefore vital that learners declare their disability to the college at the earliest opportunity through the mechanisms provided.